



**Profile of the Persons Nominated as Directors Replacing  
Those due to Retire upon Term Completion**

<b>Name - Surname</b>	- Assoc. Prof. Dr. Thanavath Phonvichai
<b>Type of directorship nomination</b>	- Independent Director - Chairman of the Audit Committee - Chairman of the Board
<b>Day / month / year of birth</b> <b>Age</b> <b>nationality</b>	- October 20, 1965 - 56 years old - Thai
<b>Education</b>	- Ph.D. : Doctor of Philosophy, Applied Statistics and Research Methods, University of Northern Colorado, USA  - Master's degree : Master of Business Administration (Economic Development-Economic Planning, Good Honors) National Institute of Development Administration  - Bachelor's degree : Bachelor of Economics (Financial Economics, 2nd Class Honors), Ramkhamhaeng University
<b>Appointment date</b>	- February 3, 2020
<b>Number of years that have held the position of director</b>	- 2 years 2 months (up to the date of the shareholders' meeting)
<b>Meeting attendance record in 2021</b>	- 6/6 times or 100 percent in Board of Director - 4/4 times or 100 percent in Audit Committee
<b><u>Training history</u></b>  <b>- Organized by the Thai Institute of Directors Association (IOD)</b>	- Board Nomination and Compensation Program Class of 7/2019, IOD - Success Formulation & Execution Strategy Class of 26/2019, IOD - Director Certification Program (DCP) Class of 244/2016, IOD - Financial Statements for Directors Class of 31/2016, IOD

<p><b>- Training provided by other institutions</b></p>	<ul style="list-style-type: none"> <li>- Director Accreditation Program (DAP) Class of 51/2006, IOD</li> <li>-</li> <li>- Top Executive Program in Trade and Commerce (TEPCoT), Class of 2, Commerce Academy University of the Thai Chamber of Commerce</li> <li>- Senior Executives Program in Energy Science (CDC), Class of 4, Energy Academy</li> <li>- National Defense Course (Class of 57), National Defense College</li> </ul>
<p><b><u>work experience</u></b> (at least 5 years back)</p>	<p>3 Feb. 2020 – Present : Chairman of the Board of Directors / Independent Director Intermedical Care and Lab Hospital Public Company Limited</p> <p>21 Feb 2020 – Present : Chairman of the Audit Committee / independent director Intermedical Care and Lab Hospital Public Company Limited</p> <p>2012 – 2015 : Senior Vice President for Academic and Research University of the Thai Chamber of Commerce</p> <p>2009 – 2015 : Dean of the Faculty of Economics University of the Thai Chamber of Commerce</p> <p>2009 – 2015 : Member of the Economic and Academic Committee University of the Thai Chamber of Commerce</p> <p>2009 – 2015 : Director National Tourism Board</p> <p>2009 – 2015 : Director National Food Board</p> <p>2009 – 2015 : International Institute for Trade and Development (Public Organization)</p> <p>2009 – 2015 : Director Rubber Authority of Thailand</p> <p>2009 – 2015 : Member of the Committee on Measures to Protect the Department of Foreign Trade Ministry of Commerce</p>
<p><b>Positions in other listed companies (2 places)</b></p>	<p>Apr 2020 - Present : Director Muang Thai Insurance PCL.</p> <p>6 May 2015 – Present : independent director / Nomination and Remuneration Committee Singha Estate Plc.</p>

<p><b>Positions in other businesses (5 places)</b> <b>(non-listed company)</b></p>	<p>1 Jan. 2020 - Present : Rector University of the Thai Chamber of Commerce</p> <p>2015 - Present : Executive Director / Member of the Corporate Governance and Social Responsibility Committee Government Lottery Fund Office</p> <p>2015 – present : Independent Director / Chairman of the Audit Committee / Chairman of the Nomination and Remuneration Committee Nakhon Luang Capital Plc.</p> <p>Feb 2021 - Present : Independent Director / Chairman of Audit Committee Government Housing Bank or GH Bank</p> <p>2014 - Present : Chairman of the Board of Directors KPN Green Energy Solution Public Company Limited</p>
<p><b>Holding a position in a competing business / Business related to the company's business</b></p>	<p>- No position</p>
<p><b>Shareholding in the company</b></p>	<p>- None</p>
<p><b>Percentage of shareholding in the company</b></p>	<p>- None</p>
<p><b>Family Relation with Other Directors</b></p>	<p>- None</p>
<p><b>legal dispute</b></p>	<p>- None</p>
<p><b>Expertise / Results during the tenure of Director</b></p>	<p>- Knowledge and expertise in management. Assoc. Prof. Dr. Thanavath Phonvichai have brought such experience and expertise to use in performing their duties to the fullest. which is very beneficial to the work of the Board of Directors.</p>
<p><b>Criteria for Nomination of Directors</b></p>	<p>- The Board of Directors has considered that Assoc. Prof. Dr. Thanavath Phonvichai as well as being a qualified person with a history of working in a variety of professions Therefore, it should be proposed to the Annual General Meeting of Shareholders to consider and approve the appointment of the Company's director.</p>

*A nomination is not appointed as directors / executives in other companies, which may cause a conflict of interest with the Company*

**Additional qualifications required for independent director nomination**

Relationship Characteristics	Qualifications
<p>1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows:</p> <p>1.1 Executive director, management member, employee or advisor receiving salary from the company</p> <p>1.2 Professional service provider ( e.g., auditor, legal advisor)</p> <p>1.3 Material business engagement with the company possibly affecting his/her working independence ( e.g. sales and purchase of raw materials / goods / services, lender or borrower of financial services)</p> <p>1.4 Closely related to management or major shareholders of the company and its subsidiaries</p> <p>2. Director serving on behalf of other director(s) representing the company, a major shareholder or a shareholder closely related to the major shareholder in the company</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>

*A nomination is not appointed as directors / executives in other companies, which may cause a conflict of interest with the Company*



## Profile of the Persons Nominated as Directors Replacing

### Those due to Retire upon Term Completion

<b>Name - Surname</b>	- Dr. Sittiwat Kamkatwong
<b>Type of directorship nomination</b>	- Director (Authorized Signatory) - Chief Executive Officer - Executive Chairman
<b>Day / month / year of birth</b> <b>Age</b> <b>nationality</b>	- June 2, 1976 - 45 years old - Thai
<b>Education</b>	- Ph.D. : Business Administration (English Program) Ramkhamhaeng University  - Master's degree : Master of Business Administration, California State University, Fullerton  - Bachelor's degree : Banking and Finance (2nd Class Honors), Assumption University (ABAC)
<b>Appointment date</b>	- May 31, 2018
<b>Number of years that have held the position of director</b>	- 3 years 11 months (up to the date of the shareholders' meeting)
<b>Meeting attendance record in 2021</b>	- 6/6 times or 100 percent in Board of Director - 8/8 times or 100 percent in Executive Committee
<b><u>Training history</u></b>  - <b>Organized by the Thai Institute of Directors Association (IOD)</b>  - <b>Training provided by other institutions</b>	- Role of the Chairman Program (RCP) Class of 40/2017 - Director Certification Program (DCP) Class of 233/2017 - Director Accreditation Program (DAP) Class of 127/2016  - Advanced Security Management (ASMP) Course, Class of 12, Security Management Foundation - Business Reform and Innovation Network (BRAIN) Course, Class of 4, The Federation of Thai Industries (FTI) - Top Executive Program on Knowledge and Business Cooperation (TEPCIAN), Class of 1, Thai Trade University

	<ul style="list-style-type: none"> <li>- Top Executive Program in Trade and Commerce (TEPCoT), Class of 12, Commerce Academy University of the Thai Chamber of Commerce</li> <li>- Management Science Program for Executives (Curriculum Vitae), Class of 2, National Institute of Development Administration</li> <li>- Program for Top Executives in Industrial Business Development and Investment (TIA), Class of 5, Institute of Business and Industry</li> <li>- Senior Executive Program Capital Market Academy (CMA), Class of 25, Capital Market Academy</li> <li>- Innovation Driven Enterprise to Initial Public Offering (IDE to IPO), Class of 2, National Institute of Innovation (Public Organization) and the Stock Exchange of Thailand</li> <li>- Police Administration in the Digital Age (PADA) Course, Class of 1, Royal Thai Police</li> <li>- Higher Diploma in Public Economic Administration For senior executives (Class of 12, King Prajadhipok's Institute)</li> <li>- Training courses for Scouting Leaders Advanced Knowledge, Class 828, National Scout Office</li> <li>- Development of Resource Management Relations for National Defense Course (Class of 8), Office of the Permanent Secretary of the Royal Thai Army, Royal Thai Army</li> <li>- Advanced Retail Management (ARM), Class of 10, Panyapiwat Institute of Management</li> <li>- Royal Thai Army Executive Relations Development Course (Class of 16, Royal Thai Army)</li> <li>- Royal Thai Navy Executive Relations Development Course (Class of 5, Royal Thai Navy)</li> <li>- The Boss Course, Class of 63, Institute of Management and Psychology</li> <li>- Basic knowledge course and techniques for mediation of court disputes Samut Prakan</li> <li>- Training courses to enhance the mediation efficiency of the mediators of the Court under the Office of the Chief Justice, Region 1</li> </ul>
<p><b>work experience</b> (at least 5 years back)</p>	<p>March 4, 2021 – Present : Director (Authorized Signatory) / Executive Chairman Suksawat Medical Co., Ltd. or Prachapat Hospital / large private hospital business</p>

	<p>2018 - Present : Director (Authorized Signatory) / Chief Executive Officer Intermedical Care and Lab Hospital Public Company Limited / The business operates a private hospital</p> <p>2015 – 31 May 2018 : Director (Authorized Signatory) Chief Executive Officer Intermedical Care and Lab Hospital Co., Ltd. / The business operates a private hospital</p> <p>1 Dec. 2020 - Present : Consultant Royal Thai Army Inspector General / Royal Thai Army</p> <p>2017 - Present : Qualified Director Ongkharak Hospital / Government Hospital</p> <p>20 Mar 2015 - Present : Director (Authorized Signatory) / Chief Executive Officer Accufast Lab Center Co., Ltd. / Environmental Quality Measurement Business</p> <p>2017 – 2021 : Compromise Samut Prakan District Court / Government agencies</p> <p>Jan. 2019 - Dec. 2021 : Member of the “Ticket to Life” Project, Asia-Pacific Region, Thailand National Scout Office</p> <p>2018 – 2019 : Vice Chairman Princess Maha Chakri Sirindhorn Medical Foundation / Foundation</p>
<b>Positions in other listed companies</b>	- None
<b>Positions in other businesses (3 places) (non-listed company)</b>	- None
<b>Holding a position in a competing business / Business related to the company's business</b>	- No position
<b>Shareholding in the company</b>	- 107,384,800 shares (Including the shareholding of the spouse and minor children)
<b>Percentage of shareholding in the company</b>	- 49.95% of the total number of shares with voting rights (Including the shareholding of the spouse and minor children)
<b>Family relationship with management</b>	- Is the husband of Ms. Poramaporn Pavarojkit
<b>legal dispute</b>	- None

<p><b>Expertise / Results during the tenure of Director</b></p>	<ul style="list-style-type: none"> <li>- Knowledge and expertise in management. Dr. Sittiwat Kamkatwong have brought such experience and expertise to use in performing their duties to the fullest. which is very beneficial to the work of the Board of Directors.</li> </ul>
<p><b>Criteria for nomination of directors</b></p>	<ul style="list-style-type: none"> <li>- The Board of Directors has considered that Dr. Sittiwat Kamkatwong as well as being a qualified person with a history of working in a variety of professions Therefore, it should be proposed to the Annual General Meeting of Shareholders to consider and approve the appointment of the Company's director.</li> </ul>